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Ryan A. Vienna, Mayor Pro Tem - District 4  
John Ebner, District 3  
Eric Weber - District 1  
Eric Nakano - District 2

**City Manager**

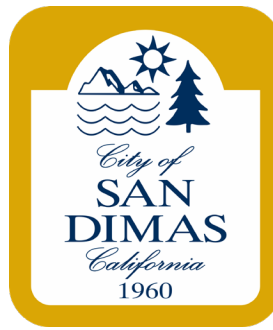
Chris Constantin

**Assistant City Manager**

Brad McKinney

**City Attorney**

Jeff Malawy

**Director of Administrative Services**

Michael O'Brien

**Director of Community Development**

Henry K. Noh

**Director of Parks and Recreation**

Scott Wasserman

**Director of Public Works**

Shari Garwick

November 15, 2023

## Open Letter to San Dimas Community

I am speaking today not just as your Mayor, but as a fellow member of our vibrant community. Instances of hate and violence, targeted at individuals based on their race, ethnicity, religion, gender, sexual orientation, or any other protected characteristic, have been occurring across the world. I want to take this opportunity to unequivocally denounce these acts of hatred and violence.

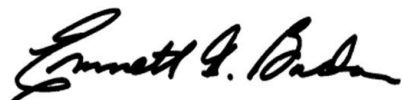
San Dimas is a community built on the principles of respect. Our strength lies in our ability to embrace the differences that make each of us unique. Any act of hate or violence against anyone, based on any aspect of their identity, is not only an attack on the individual but an attack on the values that form the very fabric of our society.

I stand firmly against any form of discrimination and violence. I urge each one of you to join me in this stance. We must not only speak out against hate but also ensure that our actions reflect our commitment to an inclusive, safe, and respectful community. It is our collective responsibility to support those who are vulnerable and to educate ourselves and others about the importance of diversity and acceptance.

The City of San Dimas is dedicated to promoting an environment where everyone feels safe and valued. We will ensure that any incidents of hate or violence are met with the full force of the law and that we provide support to those affected.

In these challenging times, let us come together to show the true spirit of San Dimas – a community where everyone, regardless of their background, can live without fear of persecution. Let us show the world that hate has no place in our city. Together, we can build a future that is free from hate and violence – a future that we can all be proud of.

Sincerely,

A handwritten signature in black ink, reading "Emmett G. Badar". The signature is written in a cursive style with a large initial 'E' and a long, sweeping tail.

Emmett G. Badar  
Mayor of San Dimas, California